

# ELLEN WILKINSON PRIMARY SCHOOL

'Learning to grow and succeed together'

# ECT Class Teacher September 2025

We are seeking to appoint an ECT for Upper Key Stage 2. We are looking for an early career teacher with a proven track record of consistently good teaching throughout their teacher training and who is passionate about helping children fulfil their potential. We are a successful and popular two form entry primary school, which serves a diverse multicultural community in an inclusive borough.

#### Do you want to:

- Work in a happy and friendly school?
- Be involved in driving us forward to excellence?
- Join a hard-working and supportive staff team?

## We are looking for a teacher who has/is:

- Outstanding classroom practice or has the potential to develop this
- The desire to develop professionally
- A good academic background
- Experience of teaching in KS1 and KS2
- Enthusiasm & is a dynamic practitioner
- Commitment to achieving outstanding outcomes for all pupils
- Proactive in developing their practice
- Able to work as part of a strong team
- Looking for opportunities to progress

#### We can offer:

- An exciting multi-cultural school community with wonderful children
- Friendly staff, supportive families and children who are keen to learn
- A well run and motivated school which is innovative, a good school with the ambition to become outstanding
- Opportunities for growth and development
- Work in a stimulating, modern and well-equipped environment
- Excellent and innovative professional development
- A school committed to the DFE wellbeing charter.

## **Professional Development:**

As an ECT you'll have the opportunity to work in our school that is committed to developing innovative practice and transforming children's educational experience.

We understand how important the first step in your teaching career is. With this in mind, all ECTs receive an individualised induction programme with an external

provider, designed to allow you to pursue your professional development in a supportive environment.

We combine high starting salaries with excellent opportunities for promotion, allowing you to develop your career within the borough

- Access to high quality professional learning and leadership development, including nationally recognised programmes e.g. ECT, NPQSL & NPQML
- High quality induction programme for all joiners and the opportunity for career progression

#### Early Career Teacher benefits:

- Salary: M1 inner London pay scale £38,766
- Recruitment and retention payment (minimum £1,594.00 until mainscale point M6)
- £1,000 Golden Hello in August salary
- Offer of paid work in June/July at the school to which appointed
- 2 days ECT familiarisation induction in July
- Bespoke training programme for ECTs

If you are interested in working for Ellen Wilkinson Primary School, we encourage you to contact the to arrange a visit to the school.

#### **Equal Opportunities**

The School has a strong commitment to achieving equality of opportunity in both services to the community and the employment of people and expects all employees to understand and promote its policies in their work.

The school is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. Therefore:

- Shortlisted candidates will be expected to complete a self-declaration and will be subject to online searches in line with KCSIE guidance as part of the recruitment process.
- The successful applicant will have to meet the requirements of the person specification in order to be offered the post and will be subject to pre-employment checks including a health check, an enhanced DBS check and satisfactory references.