TEACHING STAFF JOB DESCRIPTION
Ellen Wilkinson Primary School

GENERAL DUTIES

As a member of the teaching staff at Ellen Wilkinson Primary School you will be part of a team that has shared aims and common philosophy. Teachers should be conversant with the aims and philosophy of the school and should take a full and active role in school life.

Above all, you need to like children, to want the very best for them and be prepared to put their needs first. You recognise the importance of educating the whole child, achieving high standards, within a creative, broad and innovative curriculum. High expectations for all pupils in all areas is a prime objective for all staff.

Newham Council has a strong commitment to achieving equality of opportunity in services to the community and the employment of people. The Governors at EWPS fully support this policy and all Ellen Wilkinson employees are expected to understand and promote its policies in their work.

All members of the teaching staff are required to carry out the duties of a school teacher as set out in the current 'School Teachers Pay and Conditions' and Teachers' Standards documents.

In addition, at EWPS, you will be expected to:

- Support the ethos, vision and values of the school
- Promote and encourage all work towards raising pupil's own expectations and standards in academic/non-academic areas including 'EWPS non-negotiables.'
- Take responsibility for promoting and safeguarding the welfare of children and young people in accordance with school policy and procedure
- Maintain good order and discipline within the class and wider school, in line with the school's behaviour policy which provides the basis for good discipline and positive self-image.
- Plan, prepare and teach the National Curriculum in line with statutory requirements and the schools' schemes of work and planning formats, ensuring teaching of the highest standard.
- Ensure the individual needs of the pupils are met through differentiated work, approach and high expectations, allowing for the highest standards to be achieved by all - 'Access for All'.
- Plan cooperatively with colleagues to ensure that a common curriculum is shared within the year group, promoting equality of opportunity and learning.
- Create a stimulating, organised, interactive and informative learning environment that encourages each child to achieve their potential.
- Adhere to the school's marking, assessment and record keeping procedures in order to promote attainment.
- Recognise that parents/carers are partners and have an important part to play in the education process and support this
- Actively take part in professional development, sharing expertise and experiences
- Take an active part in the development and implementation of the school development plan
- Follow all school policies under the direction of the Head teacher and Leadership Teams.
- Carry out any other duties as deemed necessary by the Headteacher.

This job description may be amended at any time, according to the changing priorities of the school as identified within the school's strategic plan and in consultation with the post holder.