



Relationships, Sex and Health Education (RSHE) Policy

Policy Creation & Review

Author(s)	PSHE Lead
Last review date	July 2026
Ratified by Governing Body	July 2026
Comments	March 2026 • Model policy from LA currently being adapted in line with consultation with the LA advisor . • Consultation with the school community will be completed by summer 2026 and will be reflected in the policy. • The new policy will be shared with governors July 2026 • Changing Me units in the new policy will be implemented during the summer 2027 term.
Next Review Date	July 2027

Introduction

Relationships, Sex and Health Education (RSHE) has been an established and well-embedded part of the school's curriculum since the introduction of the RSHE statutory guidance in 2020. The school's RSHE policy has been in place since that time and reflects our long-standing commitment to delivering high-quality, age-appropriate RSHE that supports children's wellbeing and keeps them safe. This updated version of the policy reflects the revised national guidance published in 2025, which schools are required to have in place by September 2026. The updates do not represent significant changes to what is taught, but instead provide refinement and clarity, strengthen links to safeguarding and pupil wellbeing, and ensure our practice continues to reflect best practice and the needs of our pupils.

Both the original policy and this updated version have been developed in line with Department for Education guidance and informed by local and national expectations. They have been shaped through consultation with a range of stakeholders, including school staff, pupils, parents and carers, and, where appropriate, local partners, to ensure the curriculum is relevant, inclusive and responsive to the needs of our community.

Implementation of the RSHE Statutory Guidance since 2020 – a history of the consultations completed 2020

Before the implementation of the original statutory RSHE guidance in 2020, borough-wide consultation took place with the following groups: pupils, parents and carers, community groups, faith groups, local councillors, teachers, Ofsted, school governors, Newham Local Authority and professional associations (led by Dr Jo Sell – Newham RSHE Advisor and Mrs Claire Clinton – Religious Education Advisor). The PSHE lead (Joanne Higgins) at Ellen Wilkinson attended training provided by Dr Jo Sell and Mrs Claire Clinton.

School consultation 2020

Consultation took place before, during and after the implementation of the 2020 RSHE statutory guidance. Information meetings continued to take place yearly with the following groups Nursery to Year 6 with hard copies for parents/carers to take away at Parents evening or overview available online.

	Parents/carers	School Staff	School Governors
Dates	18/09/20 Hard copy and virtual information sent out to parents Week beginning 23/11/2020 Parent meetings 07/12/2020 Survey out 11/12/2020 Survey closes	07/12/2020 Staff meeting 07/12/2020 Survey out 11/12/2020 Survey closes	23/01/2020 Curriculum Committee 30/01/2020 Full GB 25/06/2020 Curriculum Committee 24/09/20 Full GB
Actions	● Hard and virtual copies sent out for consultation. ● Zoom parent consultation meetings (2 per year group and 1 general) ● Google survey conducted after this	● Hard and virtual copies sent out for consultation. ● Staff consultation event ● Google survey conducted after this	● Curriculum & Standards Committee & then to full GB to approve draft for parental & staff consultation. ● Returned to Curriculum Committee to analyse and discuss responses from consultation and agree final draft (TBA - 21/01/21) ● Sent to full Governing Body to discuss and agree final ratification.(TBA -04/02/21)

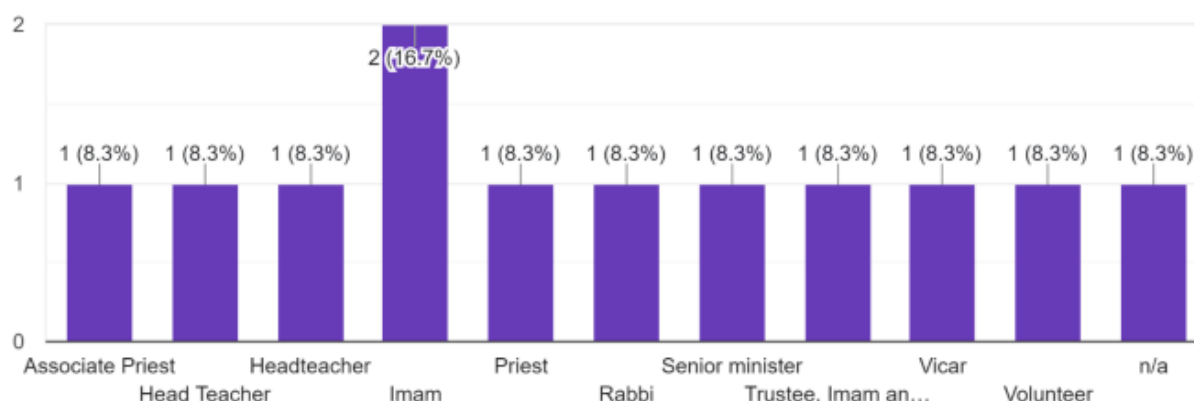
Pupils are regularly consulted about their education through reflection time during lessons, during class council and during school council. Children at Ellen Wilkinson Primary have said about learning in RSHE: **How do you keep yourself safe on the internet?** - I only talk to people I know and I only interact with my friends. By not telling anyone my email, address and password, keeping my posts private.

Borough-wide consultation once again took place in the lead up to the new RSHE statutory guidance with the following groups: pupils, parents and carers, community groups, faith groups, local councillors, teachers, Ofsted, school governors, Newham Local Authority and professional associations (led by Dr Jo Sell – Newham RSHE Advisor and Mrs Claire Clinton – Religious Education Advisor). The PSHE lead at Ellen Wilkinson Primary, Joanne Higgins attended training provided by Dr Jo Sell, Mrs Claire Clinton and Mrs Marie Hardie (Newham Primary PSHE Advisor).

School consultation 2026

Please find listed details below how this policy has been consulted upon.

Borough-wide consultation taken place concerning the implementation of the 2026 guidance in RSHE



In school, consultation has taken place with the following groups to prepare for the implementation of the updated RSHE statutory guidance in September 2026:

	Parents/carers	School Staff	School Governors
Dates	3/6/26 Parent survey sent out 3/6/26 Information into newsletter 4/6/26 Reminder into newsletter Parent workshops 17/6/26 and 18/6/26	Survey sent to staff 9/6/26	14 May governors discussed RSHE 25/6/26 presentation to governors
Actions What we did	☐ Parent workshops delivered post Google Survey ☐ Feedback of parent survey analysed and shared with FGB ☐ Feedback shared with parents & final policy shared	☐ Staff consultation via Google survey conducted ☐ Analyse and review feedback - share with FGB ☐ Final policy shared and training provided	☐ Curriculum & Standards Committee to review parental & staff consultation. (18/06/2026) ☐ Sent to the full Governing Body to analyse, discuss and agree final ratification.(09/07/2026)
The views and resulting actions from this process are collated and used by governors to inform agreement of a final version.			

Intent

Aims

At Ellen Wilkinson Primary, our aim is to deliver high-quality Relationships, Sex and Health Education (RSHE), in partnership with parents and carers, in order to support the personal development, wellbeing and future success of all our pupils.

Our RSHE provision aims to:

- Provide high-quality, age-appropriate, pupil-sensitive and evidence-based RSHE that meets statutory requirements.
- Promote respect for the law and for the diverse communities that make up Newham, fostering understanding, inclusion and mutual respect.
- Help pupils to develop a secure understanding of themselves, their relationships and the world in which they live.
- Equip pupils with the knowledge, skills and language they need to make informed, responsible and healthy choices.
- Support pupils to stay safe, including understanding how to recognise risk, seek help and protect their physical and emotional wellbeing.
- Enable pupils to flourish academically, socially and emotionally, both during their time at school and beyond.
- Prepare pupils for the opportunities, responsibilities and challenges for the next stage of their learning, in a world that is complex and sometimes difficult to navigate.
- Establish RSHE as a central and valued part of the curriculum, contributing to pupils' lifelong learning and personal development and wellbeing.

See *Appendix 1 – Information about how and why RSHE will be taught at Ellen Wilkinson Primary* for more information. See also *Appendix 2: Explanation of Terms*.

Implementation

RSHE Statutory Content

By law, primary schools are required to teach relationships and health education, alongside the national curriculum for science and within the context of safeguarding.

Here at Ellen Wilkinson Primary we acknowledge that **parents and carers are a child's first, and most effective, teacher**. To ensure that we are working in collaboration with our parents and carers, we will ensure that information about our RSHE curriculum is published on our website for parents and carers to access. We will also continue to ensure that annual meetings are held with parents and carers to present our RSHE curriculum, as well as ensuring that parents and carers have the opportunity to discuss any queries, worries or questions they may have. At Ellen Wilkinson Primary, there is a clear aim to educate pupils about these important subjects **alongside** parents and carers.

See *Appendix 3-5 – End of Key stage 2 Expectations for Relationships Education, End of Key stage 2 Expectations for Non-Statutory Sex Education and End of Key stage 2 Expectations for Health Education* to see the required content from the statutory guidance.

Curriculum Map

Ellen Wilkinson Primary's curriculum map for RSHE sets out in which year group each aspect of the RSHE statutory guidance expectations will be taught at Ellen Wilkinson Primary. Whilst some areas are only taught in RSHE, other areas may also be covered in lessons such as computing, physical education (PE) or science, as well as part of a school wide, integrated and cross curricular approach to RSHE (for example in the books used in English or themes covered in assemblies and on special weeks/days (e.g. anti-bullying week and internet safety day). See *Appendix 6: Curriculum Map for RSHE*

Relationships Education

In Relationships Education, the focus in primary schools is on teaching the fundamental building blocks of positive, healthy and respectful relationships with family members, other children and adults.

Teaching is designed to help pupils develop the knowledge, skills and understanding needed to form kind, caring relationships, manage feelings and conflict, set and respect boundaries, and develop self-respect and empathy for others. Lessons are evidence-based, age-appropriate and culturally sensitive, rooted in the law, and responsive to pupils' lived experiences. Teaching recognises, and represents, a wide range of family structures, ensuring that no child is stigmatised because of their home circumstances.

Pupils are taught how to keep themselves and others safe, including understanding privacy, consent and boundaries, recognising bullying, harmful or abusive behaviour (including online), and knowing how and where to seek help or report concerns. Online relationships are addressed in line with face-to-face expectations of respect and safety, whilst reflecting the additional risks that are posed by anonymous contact online.

Throughout, the school promotes fundamental British values, including mutual respect and tolerance; respect for difference does not require agreement, but by fostering respectful relationships the school supports pupils to navigate difference thoughtfully, safely and with confidence.

There is no right for parents and carers to request that their child is withdrawn from relationships education.

Non-statutory Sex Education

Sex education is not compulsory in primary schools, but the Department for Education recommends that primary schools teach sex education in Year 5 and/or Year 6, in line with content from the science national curriculum about the life cycles of mammals and the life process of reproduction in some animals.

Following recommendations from the Newham PSHE Partnership and the DfE, Ellen Wilkinson Primary has decided to continue to include the teaching of human reproduction in the Year 6 RSHE curriculum. This is one taught lesson focused on conception to birth.

See *Appendix 7: Talking about Puberty and Human Reproduction – A Guide for Parents and Carers* for more information about the content included in sex education lessons and how to talk to children about these sensitive topics. ***Parents and carers retain the right to request that their child is withdrawn from RSHE lessons that teach human reproduction. See paragraphs 16-23 of the statutory guidance for information regarding a parents' right to request withdrawal.***

Health and Wellbeing

The aim of Health Education is to equip pupils with the knowledge, understanding and skills they need to make informed, responsible decisions about their physical health, mental wellbeing and personal safety.

Teaching supports pupils to recognise what is typical and healthy in themselves and others, to develop emotional awareness and appropriate vocabulary for feelings, and to understand when and how to seek help or support at the earliest opportunity.

Health education promotes the benefits of physical activity, healthy eating, sufficient sleep, time outdoors and positive use of leisure time, while also addressing health protection and prevention, including personal hygiene, illness, vaccination, sun safety and basic first aid.

Building on the 2020 statutory guidance, there is now an increasing emphasis placed on online wellbeing and safety, recognising the growing impact of digital life on pupils' mental and physical health, including respectful online behaviour, managing screen time, understanding age restrictions, and knowing how to report concerns or seek support. Learning is age-appropriate, evidence-based and sensitive to pupils' experiences.

Puberty, including menstruation, will be covered in health education and should, as far as possible, be addressed **before** children begin puberty. We at Ellen Wilkinson Primary School, believe that menstruation should continue to be taught in Year 4 and not as recommended in Year 3 by the Jigsaw scheme of work. More and more younger girls are experiencing menstruation at a younger age and this helps us to keep children well informed and safe whilst keeping it age appropriate. Puberty continues to be taught in Year 5.

There is no right for parents and carers to request that their child is withdrawn from health and wellbeing education.

National Curriculum Science

The national curriculum content for science is located here:

https://assets.publishing.service.gov.uk/media/5a806ebd40f0b62305b8b1fa/PRIMARY_national_curriculum_-_Science.pdf

At key stages 1 and 2, the national curriculum for science includes teaching about the main external parts of the body and the changes to the human body as it grows from birth to old age (including puberty) and sexual and asexual reproduction in mammals and plants. It also includes aspects of health education and how to keep our bodies safe and healthy.

KS1	Pupils should be taught to: ● identify, name, draw and label the basic parts of the human body and say which part of the body is associated with each sense (Year 1). ● observe and describe how seeds and bulbs grow into mature plants (Year 2). ● notice that animals, including humans, have offspring which grow into adults (Year 2). ● describe the importance for humans of exercise, eating the right amounts of different types of food, and hygiene (Year 2). <i>Notes and guidance (non-statutory)</i> <i>Pupils should be introduced to the basic needs of animals for survival, as well as the importance of exercise and nutrition for humans. They should also be introduced to the processes of reproduction and growth in animals. The focus at this stage should be on questions that help pupils to recognise growth; they should not be expected to understand how reproduction occurs.</i>
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	<i>The following examples might be used: egg, chick, chicken; egg, caterpillar, pupa, butterfly; spawn, tadpole, frog; lamb, sheep. Growing into adults can include reference to baby, toddler, child, teenager, adult.</i>
Lower KS2	Pupils should be taught to: ● identify and describe the functions of different parts of flowering plants: roots, stem/trunk, leaves and flowers (Year 3). ● explore the part that flowers play in the life cycle of flowering plants, including pollination, seed formation and seed dispersal (Year 3). ● identify that animals, including humans, need the right types and amount of nutrition, and that they cannot make their own food; they get nutrition from what they eat (Year 3). ● identify that humans and some other animals have skeletons and muscles for support, protection and movement (Year 3). ● recognise that environments can change and that this can sometimes pose dangers to living things (Year 4). ● describe the simple functions of the basic parts of the digestive system in humans (Year 4). ● identify the different types of teeth in humans and their simple functions (Year 4). <i>Notes and guidance (non-statutory)</i> <i>Pupils should be introduced to the relationship between structure and function: the idea that every part has a job to do. They should explore questions that focus on the role of the roots and stem in nutrition and support, leaves for nutrition and flowers for reproduction.</i> <i>Pupils should continue to learn about the importance of nutrition and should be introduced to the main body parts associated with the skeleton and muscles, finding out how different parts of the body have special functions.</i> <i>Pupils should be introduced to the main body parts associated with the digestive system, for example, mouth, tongue, teeth, oesophagus, stomach and small and large intestine and explore questions that help them to understand their special functions.</i> <i>Pupils might work scientifically by: comparing the teeth of carnivores and herbivores, and suggesting reasons for differences; finding out what damages teeth and how to look after them. They might draw and discuss their ideas about the digestive system and compare them with models or images.</i>
Upper KS2	Pupils should be taught to: ● describe the differences in the life cycles of a mammal, an amphibian, an insect and a bird (Year 5). ● describe the life process of reproduction in some plants and animals (Year 5). ● describe the changes as humans develop to old age (Year 5). ● identify and name the main parts of the human circulatory system, and describe the functions of the heart, blood vessels and blood (Year 6). ● recognise the impact of diet, exercise, drugs and lifestyle on the way their bodies function (Year 6). ● describe the ways in which nutrients and water are transported within animals, including humans (Year 6). ● recognise that living things produce offspring of the same kind, but normally offspring vary and are not identical to their parents (Year 6).

	<i>Notes and guidance (non-statutory)</i> <i>Pupils should find out about different types of reproduction, including sexual and asexual reproduction in plants, and sexual reproduction in animals. They might observe changes in an animal over a period of time (for example, by hatching and rearing chicks), comparing how different animals reproduce and grow.</i> <i>Pupils should draw a timeline to indicate stages in the growth and development of humans. They should learn about the changes experienced in puberty.</i> <i>Pupils could work scientifically by researching the gestation periods of other animals and comparing them with humans; by finding out and recording the length and mass of a baby as it grows.</i> <i>Pupils should learn how to keep their bodies healthy and how their bodies might be damaged – including how some drugs and other substances can be harmful to the human body.</i> <i>Pupils might work scientifically by: exploring the work of scientists and scientific research about the relationship between diet, exercise, drugs, lifestyle and health.</i>
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There continues to be no right for parents and carers to request that their child is withdrawn from the statutory content of the national curriculum for science.

Safeguarding

Pupil's learning in RSHE strengthens safeguarding by ensuring pupils are taught, in an age-appropriate way, how to recognise risk, unsafe or abusive behaviour (**including online**), and how to seek help or report concerns. Through our RSHE lessons, pupils are equipped with the knowledge, language and confidence to speak to a trusted adult, supporting early identification of concerns and helping the school to fulfil its safeguarding responsibilities.

Safeguarding is an important aspect of all of the lessons taught as part of RSHE in our school. The school's safeguarding policy applies to and supports all aspects of RSHE. RSHE may provide opportunities for pupils to share concerns or make disclosures, and any such issues will be dealt with in line with the school's safeguarding policy.

Equality

The school will comply with the requirements of the Equality Act 2010 and the Public Sector Equality Duty (2014). We will not unlawfully discriminate against pupils, nor tolerate bullying, harassment or victimisation, on the basis of age, sex, race, disability, religion or belief, gender reassignment, pregnancy or maternity, marriage or civil partnership, or sexual orientation (protected characteristics). This includes discrimination or bullying directed at a pupil because of the protected characteristics of a parent, carer or other family member. The school is committed to fostering an inclusive environment in which all pupils and families are treated with dignity and respect, and where difference is recognised and valued.

Our school celebrates difference and diversity. The bullying of anyone for any reason is not acceptable. It is expected that the relationships education curriculum will lead to a stronger sense of community, mutual respect and give pupils a sense of responsibility. This will help to keep Ellen Wilkinson Primary a safe, inclusive and caring place for all, upholding the core values and ethos of the school.

SEND

The delivery of the content of RSHE will be made accessible to all pupils, including those with SEND. The SEND team will make decisions on an individual basis for each child they teach. This will depend on that child's stage of development. The SEND team will adapt the Jigsaw scheme of work, as well as using other resources that have been made specifically for teaching children with SEND.

Resources

Resources used in RSHE lessons will be carefully selected to ensure they are age-appropriate, evidence-based and appropriate to the developmental stage of pupils. All materials will be reviewed in advance by staff and used sensitively, with consideration given to pupils' backgrounds, experiences and any additional vulnerabilities. Parents and carers can request to see any of the resources being used in school and are also invited to join the parent and carer meetings that are held each year regarding what is taught in RSHE.

At Ellen Wilkinson Primary, we draw from a range of educational resources, the Jigsaw scheme of work and the NSPCC Pants programme. An overview of the lessons that are taught in PSHE and adapted RSHE will be shared on our website. In addition, hard copies of the adapted Jigsaw RSHE units will be available at parents evening or on request

It is the role of the P/RSHE subject leader, and the senior leader responsible for the curriculum, to ensure that resources are appropriate and up-to-date for the school's use in teaching RSHE.

Impact

Monitoring, Evaluation and Assessment

Currently, the school teaches the RSHE statutory content through a range of different subjects. While most of the teaching is carried out in PSHE, RSHE is also taught through subjects such as science, computing and physical education (PE). PSHE lessons are based and adapted using the Jigsaw scheme of work.

In order to monitor, evaluate and assess these lessons, the school will:

- identify pupils' prior knowledge at the beginning of each lesson;
- assess pupils' learning and progress through teacher observation and marking and feedback of pupil's work; produce high quality outcomes in books and ensure the progression map on the adapted Jigsaw scheme of work is followed

This is important because it draws on evidence from discussions as well as written outcomes and planning evaluations mean that future lessons can be adapted to meet the needs of pupils more accurately.

When RSHE is taught effectively, pupils will develop the knowledge, skills and confidence to form positive, respectful relationships, make informed choices about their health and wellbeing, and keep themselves and others safe. Over time, this also contributes to improved emotional literacy, resilience and behaviour, as well as increased confidence in seeking help and support when needed.

To ensure that the teaching and learning in RSHE in our school is of the highest standard, it will be monitored by the Joanne Higgins subject leader and the senior leadership team through lesson observation, pupil voice and monitoring of pupils' work. They will also use information such as reporting on behaviour and safeguarding to judge if pupils are feeling confident in reporting worries. Teachers will be asked to evaluate the teaching and learning quarterly and will assess the pupils at the end of each unit of work.

P/RSHE Subject Lead - Any queries about this policy, or the materials and resources used, should be addressed to Joanne Higgins (PSHE/RSHE subject leader) who can be contacted through the main school office or via info@ellenwilkinson.newham.sch.uk



Appendix 1: Information about how and why RSHE will be taught at Ellen Wilkinson Primary.

Why is RSHE taught at Ellen Wilkinson Primary?

1. Because it is the right thing to do.

Our pupils are growing up in an increasingly complex world, with new opportunities alongside new challenges. As a school, we want our pupils to flourish, and we use all areas of the curriculum to equip them with the knowledge and skills they need to do so.

RSHE is a vital part of preparing pupils for life in 21st-century Britain. It supports them to understand and respect diversity, use technology safely and responsibly, and recognise the importance of healthy relationships with friends and family. Through RSHE, pupils develop the knowledge, values and skills they need to build, maintain and recognise healthy, respectful and safe relationships, now and in the future, and supports their physical, emotional and mental wellbeing.

2. Relationships and health education is a statutory requirement for all primary schools in England.

Teaching relationships and health education in school ensures that all pupils receive age-appropriate, accurate information that supports their wellbeing, safety and development. It provides a safe and consistent framework for learning about relationships, health and personal responsibility.

3. Recommended best practice.

The government, Ofsted and local advisors also recommend that sex education (how a baby is conceived and born – human reproduction) is also taught in primary school.

At Ellen Wilkinson Primary, we have decided to teach sex education ('how babies are made'), as human reproduction, because young people tell us that the school is a trusted place for learning about this topic (Sell 2019). Consultation of secondary school Year 10 pupils in Newham consistently shows that pupils think they should learn how a baby is made and born at primary school age. By teaching this topic at primary school, it will help to equip our pupils for the transition to secondary school where they may learn about sex from less reliable sources such as friends or older children. The decision to teach human reproduction in Year 6, was taken following consultation with LA religious leaders, LA RSHE Lead, Headteachers, staff, parents, carers and governors.

4. Compliance with Statutory, Legal and National Policy Frameworks

The teaching of RSHE at Ellen Wilkinson Primary is informed by the law, national RSHE statutory guidance and the national curriculum set out by the DfE as well as the school ethos and policies already developed. Below is a list of some of the documents that have been taken into consideration when preparing this policy.

- RSHE Statutory Guidance 2025
- Equality Act 2010 and The Public Sector Equality Duty 2014.
- School ethos and educational aims.

The teaching of RSHE in Ellen Wilkinson Primary is delivered within, and influenced by, all relating school policies These include:

- Anti-bullying Policy
- Positive Behaviour Policy
- Child Protection and Safeguarding Policy
- Equality Policy, Information and Objectives

How will we ensure lessons are taught sensitively?

Puberty and menstruation and *human reproduction and birth* are seen as sensitive topics to teach in RSHE and therefore special measures will be put in place to ensure that pupils feel at ease when talking about these topics. These will include:

- Single sex classes for all lessons taught on sensitive topics so that pupils feel less self-conscious and more confident to ask questions.
- Setting ground rules at the start of the lesson.
- Use of anonymous question boxes.
- Same sex teachers for single sex groups - where possible

When will RSHE be taught?

RSHE lessons are taught as part of the Changing Me unit in the second half of the summer term. At the request of parents, these lessons all take place in the same week (usually the third week of June). Reminders of this are put into the school newsletter.

As *puberty and menstruation* and *human reproduction and birth* are seen as sensitive topics, these are taught at specific times to ensure the information is delivered at an age-appropriate level.

Menstruation and puberty must be taught as a part of primary health and wellbeing education – developing bodies – by the time children leave primary school (see page 25 of the statutory guidance).

Topic	When is it taught?	How will it be taught and by who?
Menstruation	Year 4 Summer Term	Year 4 RSHE Single sex groups taught by Year 4 teachers, with support from the Learning Mentors if needed (both groups to learn about puberty in boys and girls).
Puberty	Year 5 Summer Term	Single sex groups taught by Year 5 teachers, with support from the Learning Mentors if needed (both groups to learn about puberty in boys and girls).
Conception to Birth	Year 6 Summer Term	Single sex groups taught by Year 6 teachers, with support from the Learning Mentors if needed.

How will we ensure communication with parents and carers?

- Ellen Wilkinson Primary works closely with parents and carers and will communicate regularly to parents and carers about their child's learning in RSHE. The aim is to offer a meeting each year to explain what will happen in RSHE, so that parents and carers can, if they wish, talk to their children ahead of lessons. This will allow parents and carers to be ready for any questions that their child may have concerning what they have learnt in school. The Newham PSHE Partnership parent toolkit is used to introduce new parents and carers to the reasons why teaching pupils about RSHE is important.
- Before each sensitive topic is taught (menstruation, puberty and conception to birth) the 3rd week of June we will send out letters to parents and carers and invite parents and carers in to view the teaching materials, discuss lesson plans and to get support and advice on how to talk about these sensitive topics with their children.
- The intention is to make these lessons as sensitive to the background of all our pupils as possible so that parents and carers feel confident about letting their children remain in the lesson. This way they will

learn the facts from a teacher. However, the school respects the right of parents and carers to remove their children from sex education (one lesson in year 6) if they wish. Parents and carers who wish to remove their children from sex education need to inform the school in writing by responding to the information letter. Following a meeting with a member of the SLT to discuss concerns, alternative provision can be made for the child. This process will be documented.

- Curriculum Newsletters will be sent out to parents and carers reminding them when RSHE will take place and when the parent information meeting will be held.

Who will be teaching RSHE?

At Ellen Wilkinson Primary School, most of PSHE is taught by a child's class teacher. We believe this allows the children to learn from a teacher that they are comfortable with should they wish to ask questions. Sensitive areas are taught in single sex groups in (same sex) groups and delivered by the class teachers from the year group.

What training will staff be given?

All staff members are supported with access to regular training and webinars on RSHE to ensure that they know how to answer questions and teach RSHE topics in an age appropriate way. Any staff members who teach sensitive topics are given additional training prior to delivering any of the sessions to ensure pupils all receive the same high standard of education.

New staff will be expected to attend the New to Newham/ECT PSHE training through the Newham PSHE Partnership.

What materials will be used to deliver RSHE?

At Ellen Wilkinson Primary School, we have chosen to use a variety of materials to deliver RSHE, from sources we think is best suited to our pupils. While we do use the Jigsaw scheme of work for much of our teaching of RSHE, we **have adapted and tailored** the scheme and resources to ensure that they are age appropriate and culturally sensitive to the children at our school.

Why are the sensitive topics being taught in particular year groups?

Research has shown (Sell, 2019) that pupils from religious backgrounds may feel more comfortable learning certain RSHE topics slightly later than their non-religious peers. In response, our school has adjusted the timing of some lessons. For example, puberty is taught in Year 5 and menstruation is taught in Year 4; however, parents and carers of Year 4 pupils are informed of the content, as it is important that this learning takes place **prior** to the onset of puberty and some pupils may begin this process earlier. Human reproduction is taught in Year 6 rather than Year 5.

We have designed bespoke lessons for these topics, taking into account the views of parents and carers, ensuring teaching expertise, and responding to the needs, backgrounds, and experiences of our pupils. This approach ensures that all children receive age-appropriate, accurate, and sensitive RSHE learning in a supportive environment.

Scheme of work

The RSHE curriculum map and an outline of the school's RSHE scheme of work are available for parents and carers to view on the school website. This transparency ensures that parents and carers know what their children will be learning and when. It also provides an opportunity to support learning at home, either by preparing children in advance or by discussing topics afterwards. Being aware of the content taught at school can create a natural and positive opening for conversations about relationships, health, and wellbeing within the family.

It is the aim of Ellen Wilkinson Primary School to provide all of our pupils with high quality, pupil sensitive, evidence based and age and developmentally appropriate RSHE that is sensitive to our pupils' background and needs. If there are any additional questions about what we teach and why, please contact the PSHE/RSHE lead Joanne Higgins via info@ellenwilkinson.newham.sch.uk.

Reviewing the Policy

Parents and carers will be informed when the policy is being reviewed so that there is an opportunity to give feedback, raise any concerns or inform the school about what has worked well, in the RSHE lessons and in the information given to parents.

If any additional significant changes are going to be made to the policy based on school, local authority or government guidance then another consultation will be completed. For example, changing which year groups learn about different sensitive topics (menstruation, puberty and human reproduction).

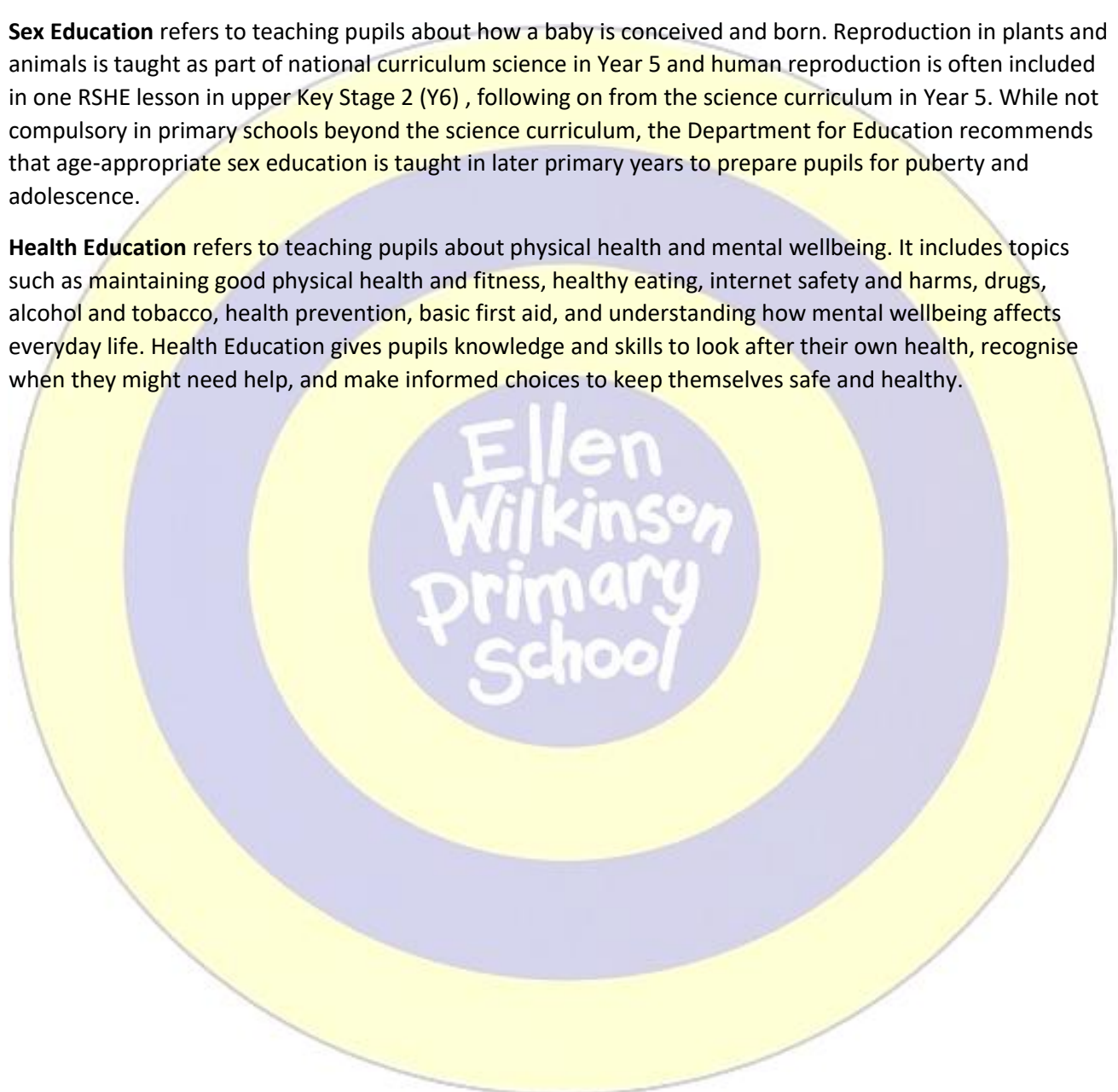
The logo for Ellen Wilkinson Primary School is centered on the page. It consists of the school's name, "Ellen Wilkinson Primary School", written in a white, rounded, sans-serif font. The text is arranged in four lines: "Ellen", "Wilkinson", "Primary", and "School". The logo is set against a background of three concentric circles. The innermost circle is purple, the middle ring is yellow, and the outermost ring is a lighter shade of yellow.

Appendix 2 Explanation of Terms

Relationships Education refers to teaching pupils about the fundamental building blocks and characteristics of positive relationships. It covers key topics such as families and people who care for them, caring friendships, respectful relationships, online relationships and being safe. This subject helps pupils develop the skills and understanding they need to form healthy, respectful relationships with others throughout their lives. Relationship education is statutory in all primary schools.

Sex Education refers to teaching pupils about how a baby is conceived and born. Reproduction in plants and animals is taught as part of national curriculum science in Year 5 and human reproduction is often included in one RSHE lesson in upper Key Stage 2 (Y6) , following on from the science curriculum in Year 5. While not compulsory in primary schools beyond the science curriculum, the Department for Education recommends that age-appropriate sex education is taught in later primary years to prepare pupils for puberty and adolescence.

Health Education refers to teaching pupils about physical health and mental wellbeing. It includes topics such as maintaining good physical health and fitness, healthy eating, internet safety and harms, drugs, alcohol and tobacco, health prevention, basic first aid, and understanding how mental wellbeing affects everyday life. Health Education gives pupils knowledge and skills to look after their own health, recognise when they might need help, and make informed choices to keep themselves safe and healthy.



Ellen
Wilkinson
Primary
School

Appendix 3: Curriculum Content

Relationships Education: content to be covered by the end of KS2

Families and people who care for me
Curriculum content: 1. That families are important for children growing up safe and happy because they can provide love, security and stability. 2. The characteristics of safe and happy family life, such as commitment to each other, including in times of difficulty, protection and care for children and other family members, the importance of spending time together and sharing each other's lives. 3. That the families of other children, either in school or in the wider world, sometimes look different from their family, but that they should respect those differences and know that other children's families are also characterised by love and care. 4. That stable, caring relationships are at the heart of safe and happy families and are important for children's security as they grow up. 5. That marriage and civil partnerships represent a formal and legally recognised commitment of two people to each other which is intended to be lifelong. 6. How to recognise if family relationships are making them feel unhappy or unsafe, and how to seek help or advice from others if needed.
Caring friendships
Curriculum content: 1. How important friendships are in making us feel happy and secure, and how people choose and make friends. 2. That healthy friendships are positive and welcoming towards others, and do not make others feel lonely or excluded. Pupils should learn skills for developing caring, kind friendships. 3. That not every child will have the friends they would like at all times, that most people feel lonely sometimes, and that there is no shame in feeling lonely or talking about it. 4. The characteristics of friendships that lead to happiness and security, including mutual respect, honesty, trustworthiness, loyalty, kindness, generosity, trust, sharing interests and experiences, and support with problems and difficulties. 5. That most friendships have ups and downs, and that these can often be worked through so that the friendship is repaired or even strengthened. 6. How to manage conflict, and that resorting to violence is never right. 7. How to recognise when a friendship is making them feel unhappy or uncomfortable, and how to get support when needed.
Respectful, kind relationships
Curriculum content: 1. How to pay attention to the needs and preferences of others, including in families and friendships. Pupils should be encouraged to discuss how we balance the needs and wishes of different people in relationships and why this can be complicated. 2. The importance of setting and respecting healthy boundaries in relationships with friends, family, peers and adults.

3. How to communicate effectively and manage conflict with kindness and respect; how to be assertive and express needs and boundaries; how to manage feelings, including disappointment and frustration.
4. Pupils should have opportunities to discuss the difference between being assertive and being controlling, and conversely the difference between being kind to other people and neglecting your own needs.
5. That they can expect to be treated with respect by others, and the importance of respecting others, including those who are different (for example, physically, in character, personality or backgrounds), or make different choices, or have different preferences or beliefs.
6. Practical steps they can take and skills they can develop in a range of different contexts to improve or support their relationships.
7. The conventions of courtesy and manners.
8. The importance of self-respect and how this links to their own happiness. Pupils should have opportunities to think about how they foster their own self-esteem and build a strong sense of their own identity, including through developing skills and interests.
9. The different types of bullying (including online bullying), the impact of bullying, responsibilities of bystanders (primarily reporting bullying to an adult), and how to get help.
10. What a stereotype is, how stereotypes can be unfair, negative, destructive or lead to bullying and how to challenge a stereotype.
11. How to seek help when needed, including when they are concerned about violence, harm, or when they are unsure who to trust.

Online safety and awareness

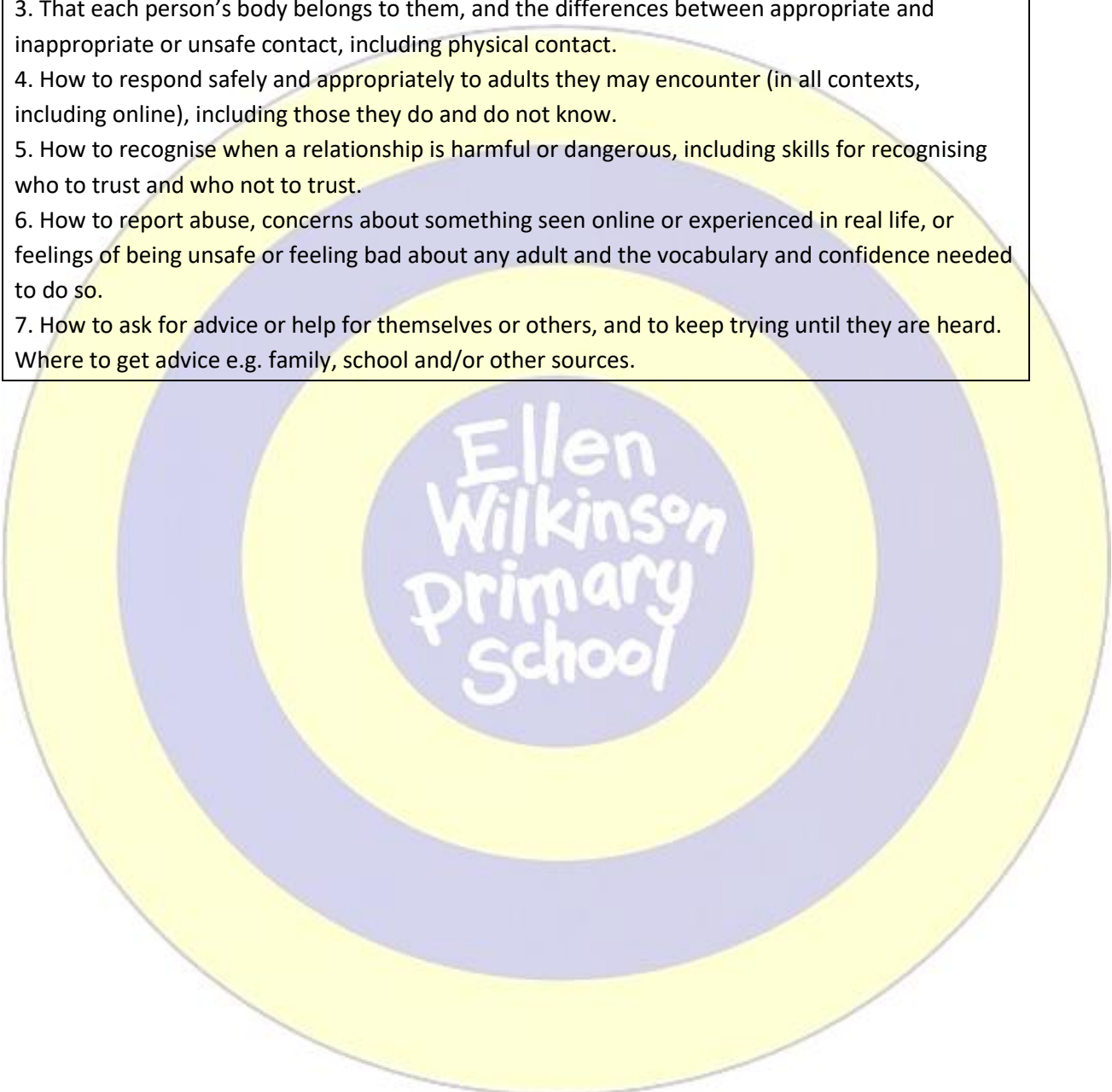
Curriculum content:

1. That people should be respectful in online interactions, and that the same principles apply to online relationships as to face-to-face relationships, including where people are anonymous. For example, the importance of avoiding putting pressure on others to share information and images online, and strategies for resisting peer pressure.
2. How to critically evaluate their online relationships and sources of information, including awareness of the risks associated with people they have never met. For example, that people sometimes behave differently online, including pretending to be someone else, or pretending to be a child, and that this can lead to dangerous situations. How to recognise harmful content or harmful contact, and how to report this.
3. There is a minimum age for joining social media sites (currently 13), which protects children from inappropriate content or unsafe contact with older social media users, who may be strangers, including other children and adults.
4. The importance of exercising caution about sharing any information about themselves online. Understanding the importance of privacy and location settings to protect information online.
5. Online risks, including that any material provided online might be circulated, and that once a picture or words has been circulated there is no way of deleting it everywhere and no control over where it ends up.
6. That the internet contains a lot of content that can be inappropriate and upsetting for children, and where to go for advice and support when they feel worried or concerned about something they have seen or engaged with online.

Being Safe

Curriculum content:

1. What sorts of boundaries are appropriate in friendships with peers and others (including online). This can include learning about boundaries in play and in negotiations about space, toys, books, resources etc.
2. The concept of privacy and its implications for both children and adults; including that it is not always right to keep secrets if they relate to being safe.
3. That each person's body belongs to them, and the differences between appropriate and inappropriate or unsafe contact, including physical contact.
4. How to respond safely and appropriately to adults they may encounter (in all contexts, including online), including those they do and do not know.
5. How to recognise when a relationship is harmful or dangerous, including skills for recognising who to trust and who not to trust.
6. How to report abuse, concerns about something seen online or experienced in real life, or feelings of being unsafe or feeling bad about any adult and the vocabulary and confidence needed to do so.
7. How to ask for advice or help for themselves or others, and to keep trying until they are heard. Where to get advice e.g. family, school and/or other sources.

The logo for Ellen Wilkinson Primary School is a large, stylized target graphic. It consists of three concentric circles. The innermost circle is purple and contains the school's name in white, handwritten-style text. The middle ring is yellow, and the outermost ring is purple. The text 'Ellen Wilkinson Primary School' is centered within the purple inner circle.

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Appendix 4: Curriculum Content

Primary Sex Education (Paragraph 30-31 in the statutory guidance 2025)

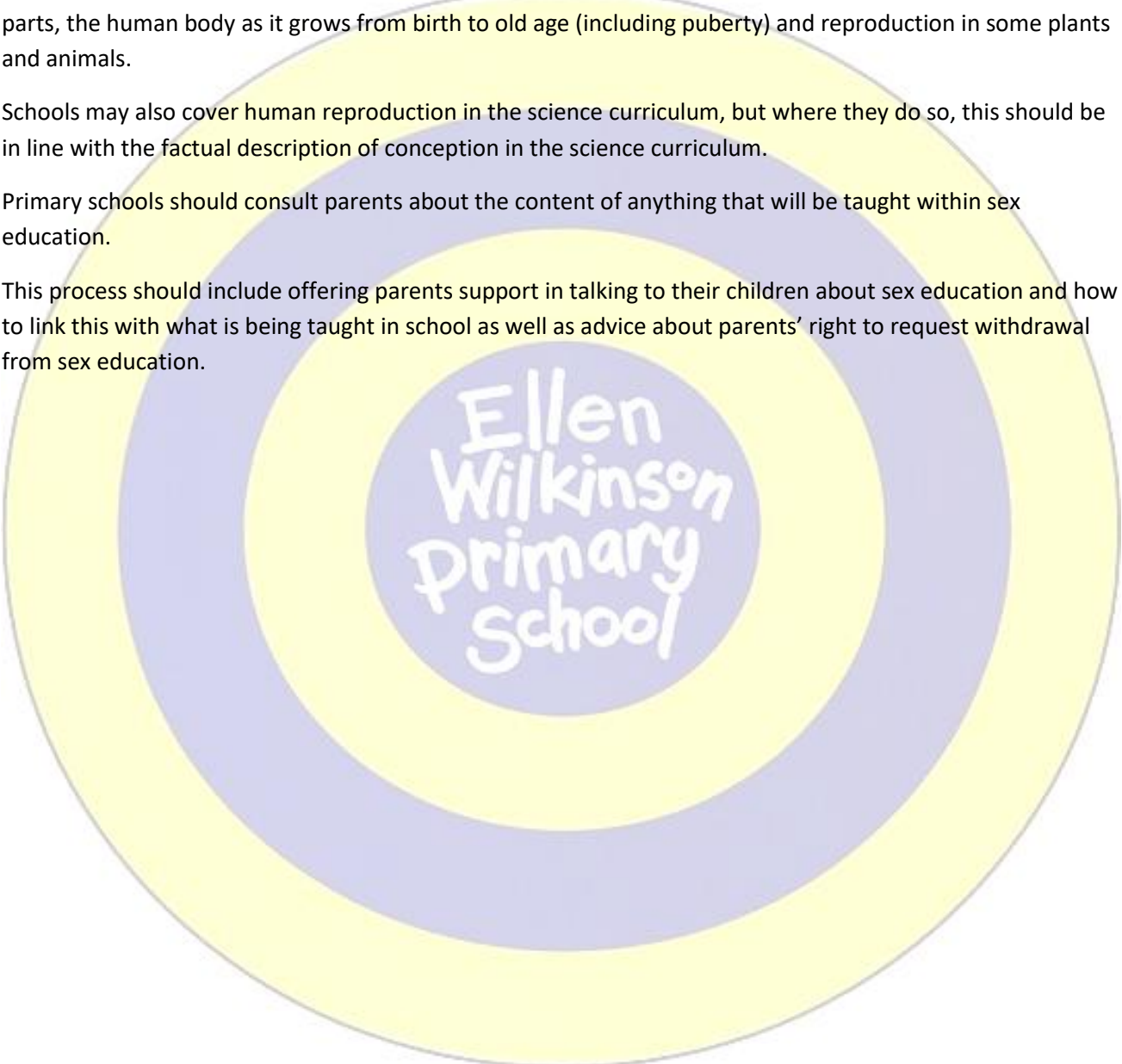
Sex education is not compulsory in primary schools, but the DfE recommends that primaries teach sex education in year 6, in line with content about conception and birth, which forms part of the national curriculum for science.

The national curriculum for science includes subject content in related areas, such as the main external body parts, the human body as it grows from birth to old age (including puberty) and reproduction in some plants and animals.

Schools may also cover human reproduction in the science curriculum, but where they do so, this should be in line with the factual description of conception in the science curriculum.

Primary schools should consult parents about the content of anything that will be taught within sex education.

This process should include offering parents support in talking to their children about sex education and how to link this with what is being taught in school as well as advice about parents' right to request withdrawal from sex education.



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School

Appendix 5: Curriculum Content

Health and Wellbeing: content to be covered by the end of KS2

General Wellbeing
Curriculum content: 1. The benefits of physical activity, time outdoors, and helping others for health, wellbeing and happiness. Simple self-care techniques, including the importance of rest, time spent with friends and family, as well as hobbies, interests and community participation. 2. The importance of promoting general wellbeing and physical health. 3. The range and scale of emotions (e.g. happiness, sadness, anger, fear, surprise, nervousness) that they might experience in different situations. Pupils should understand that worrying and feeling down are normal, affect everyone at different times, and are not in themselves a sign of a mental health condition. 4. How to recognise feelings and use varied vocabulary to talk about their own and others' feelings. 5. How to judge whether what they are feeling and how they are behaving is appropriate and proportionate. 6. That isolation and loneliness can affect children, and the benefits of seeking support. 7. That bullying (including cyberbullying) has a negative and often lasting impact on mental wellbeing and how to seek help for themselves or others. 8. That change and loss, including bereavement, can provoke a range of feelings, that grief is a natural response to bereavement, and that everyone grieves differently. 9. Where and how to seek support (including recognising the triggers for seeking support), including who in school they should speak to if they are worried about their own or someone else's mental wellbeing or ability to control their emotions (including issues arising online). 10. That it is common to experience mental health problems, and early support can help.
Wellbeing online
Curriculum content: 1. That for almost everyone the internet is an integral part of life. Pupils should be supported to think about positive and negative aspects of the internet. 2. Pupils should be supported to discuss how online relationships can complement and support meaningful in-person relationships, but also how they might be in tension, and the reasons why online relationships are unlikely to be a good substitute for high quality in-person relationships, looking at the pros and cons of different ways of using online connection. 3. The benefits of limiting time spent online, the risks of excessive time spent on electronic devices and the impact of positive and negative content online on their own and others' mental and physical wellbeing. 4. How to consider the impact of their online behaviour on others, and how to recognise and display respectful behaviour online. 5. Why social media, some apps, computer games and online gaming, including gambling sites, are age restricted. 6. The risks relating to online gaming, video game monetisation, scams, fraud and other financial harms, and that gaming can become addictive.

7. How to take a critical approach to what they see and read online and make responsible decisions about which content, including content on social media and apps, is appropriate for them.
8. That abuse, bullying and harassment can take place online and that this can impact wellbeing. How to seek support from trusted adults.
9. How to understand the information they find online, including from search engines, and know how information is selected and targeted.
10. That they have rights in relation to sharing personal data, privacy and consent.
11. Where and how to report concerns and get support with issues online.

Physical health and fitness

Curriculum content:

1. The characteristics and mental and physical benefits of an active lifestyle.
2. The importance of building regular physical activity into daily and weekly routines and how to achieve this; for example, walking or cycling to school, a daily active mile or other forms of regular, moderate and/or vigorous physical activity.
3. The risks associated with an inactive lifestyle, including obesity.
4. How and when to seek support including which adults to speak to in school if they are worried about their health.

Healthy eating

Curriculum content:

1. What constitutes a healthy diet (including understanding calories and other nutritional content).
2. Understanding the importance of a healthy relationship with food.
3. The principles of planning and preparing a range of healthy meals.
4. The characteristics of a poor diet and risks associated with unhealthy eating (including, for example, obesity and tooth decay) and other behaviours (e.g. the impact of alcohol on diet or health).

Drugs, alcohol, tobacco and vaping

Curriculum content:

1. The facts about legal and illegal harmful substances and associated risks, including smoking, vaping, alcohol use and drug-taking. This should include the risks of nicotine addiction, which are also caused by other nicotine products such as nicotine pouches.

Health protection and prevention

Curriculum content:

1. How to recognise early signs of physical illness, such as weight loss, or unexplained changes to the body.
2. About safe and unsafe exposure to the sun, and how to reduce the risk of sun damage, including skin cancer.
3. The importance of sufficient good quality sleep for health, the amount of sleep recommended for their age, and practical steps for improving sleep, such as not using screens in the bedroom. The impact of poor sleep on weight, mood and ability to learn.
4. About dental health and the benefits of good oral hygiene, including brushing teeth twice a day with fluoride toothpaste, cleaning between teeth, and regular check-ups at the dentist.

5. About personal hygiene and germs including bacteria, viruses, how they are spread and treated, and the importance of handwashing.

6. The facts and scientific evidence relating to vaccination and immunisation. The introduction of topics relating to vaccination and immunisation should be aligned with when vaccinations are offered to pupils.

Personal safety

Curriculum content:

1. About hazards (including fire risks) that may cause harm, injury or risk and ways to reduce risks.
2. How to recognise risk and keep safe around roads, railways, including level crossings, and water, including the water safety code.

Basic first aid

Curriculum content:

1. How to make a clear and efficient call to emergency services if necessary, including the importance of reporting incidents rather than filming them.
2. Concepts of basic first aid, for example dealing with common injuries and ailments, including head injuries.

Developing bodies

Curriculum content:

1. About growth and other ways the body can change and develop, particularly during adolescence. This topic should include the human lifecycle, and puberty should be discussed as a stage in this process.
2. The correct names of body parts, including the penis, vulva, vagina, testicles, scrotum, nipples. Pupils should understand that all of these parts of the body are private and have skills to understand and express their own boundaries around these body parts.
3. The facts about the menstrual cycle, including physical and emotional changes, whilst the average age of the onset of menstruation is twelve, periods can start at eight, so covering this topic before girls' periods start will help them understand what to expect and avoid distress.

Appendix 6: Curriculum Map for RSHE

Nursery	Reception	Year 1	Year 2	Year 3	Year 4	Year 5	Year 6
Changing Me	Changing Me	Changing Me	Changing Me	Changing Me	Changing Me	Changing Me	Changing Me
My Body - I can name parts of my body and show respect for myself	My Body - I can name parts of the body	Life cycles - I am starting to understand the life cycles of animals and humans	Life Cycles in Nature - I can recognise cycles of life in nature	How Babies Grow - I understand that in animals and humans lots of changes happen from birth to fully grown, and that in mammals it is the female who has the baby	Unique Me - I understand that lots of things make up a person's identity and this is what makes them unique.	Self and Body Image - I am aware of my own self-image and how my body image fits into that. I know how to develop my own self esteem	My self image - I am aware of my own self-image and how my body image fits into that. I know how to develop my own self esteem.
Respecting My Body - I can tell you some things I can do and some food I can eat to be healthy	Respecting My Body - I can tell you some things I can do and foods I can eat to be healthy	I am starting to understand the life cycles of animals and humans - I can tell you some things about me that have changed and some things about me that have stayed the same	Growing from Young to Old - I can tell you about the natural process of growing from young to old and understand that this is not in my control	Outside Body Changes - Understand that boys' and girls' bodies need to change so that when they grow up their bodies can make babies.	Moved from Y3 Puberty and Menstruation - I can describe how a girl's body changes in order for her to be able to have babies when she is an adult, and that menstruation (having periods) is a natural part of this.	Puberty for Girls - I can explain how a girl's body changes during puberty and understand the importance of looking after ourselves physically and emotionally.	Boys and girls separated - L2 Puberty I can explain how girls' and boys' bodies change during puberty and understand the importance of looking after myself physically and emotionally.
Growing up - I understand that we all start as babies and grow into children and then adults	Growing Up - I understand that we all grow from babies to adult	My Changing Body - I can tell you how my body has changed since I was a baby	The Changing Me - I can recognise how my body has changed since I was a baby and where I am on the continuum from young to old	Keeping Ourselves Clean - I understand that as boys' and girls' bodies change at puberty, they need to think more about keeping clean and healthy, how I feel about this	Moved from Y3 Inside body changes - Can identify how boys' and girls' bodies change on the inside during the growing up process and why these changes are necessary so that their bodies can make babies when they grow up.	Puberty in Boys - I can describe how boys' and girls' bodies change during puberty. I can express how I feel about the changes that will happen to me during puberty	Babies: Conception to Birth I can describe how a baby develops from conception through the nine months of pregnancy, and how it is born.
Growth and change - I know that I grow and change	Fun and Fears Part 1 - I can express how I feel about moving to Year 1	Boys' and Girls' Bodies - I can identify the parts of the body that make boys different to girls and can use the correct names for these: penis, testicles, vulva, anus	Boys' and Girls' Bodies - I can recognise the physical differences between boys and girls, use the correct names for parts of the body (penis, testicles, vulva, anus) and appreciate that some	Family stereotypes - Can start to recognise stereotypical ideas I might have about parenting and family roles.	Being part of a family - I know there are many types of family and that often our family members form part of our inner circle.	Moved from Y5 Conception I understand that sexual intercourse can lead to conception and that is how babies are usually made. I understand that sometimes people need help from doctors to have a	Boyfriends and Girlfriends I understand how being physically attracted to someone changes the nature of the relationship and what that might mean about having a girlfriend/boyfriend.

			parts of my body are private			baby. I appreciate how amazing it is that human bodies can reproduce in these ways	
Growing up - I understand that we all start as babies and grow into children and then adults	Fun and Fears Part 2 - I can talk about my worries and/or the things I am looking forward to about being in Year 1	Learning and Growing - I understand that every time I learn something new I change a little bit	Assertiveness - I understand there are different types of touch and can tell you which ones I like and don't like	Looking ahead- Who else could you talk to if you have a question about families and changes as we grow?	Circle of change - I know how the circle of change works and can apply it to changes I want to make in my life. I am confident enough to try to make changes when I think they will benefit me	Looking ahead Part 1- I can identify what I am looking forward to about becoming a teenager and understand this brings growing responsibilities. I am confident that I can cope with the changes that growing up will bring.	Adolescent Friendships - I know myself well enough to maintain positive relationships with others whilst still keeping my own identity
Celebration - I can remember some fun things about Nursery this year NSPCC Pants	Celebration - I can share my memories of the best bits of this year in Reception NSPCC Pants	L6 - Coping with Changes - I can tell you about changes that have happened in my life NSPCC Pants	Looking Ahead - Can identify what I am looking forward to when I move to my next class		Accepting change - I can identify changes that have been and may continue to be outside of my control that I learnt to accept. I can express my fears and concerns about changes that are outside of my control and know how to manage these feelings positively	Looking ahead Part 2 I can identify what I am looking forward to when I move to my next class. I can think about changes I will make next year and know how to go about this	Real self and ideal self - I am aware of the importance of a positive self-esteem and what I can do to develop it. I can express how I feel about my self-image and know how to challenge negative 'body-talk'

Appendix 7 Talking about Puberty and Human Reproduction – A Guide for Parents and Carers

During research and consultations, inside and outside of Newham, children and young people have said that they want to learn about relationships, health and sex from their parents and carers as well as their school, so it is important that parents and carers feel equipped and confident to take on this task. Below is some advice and guidance that may help.

Talking about puberty and human reproduction can feel daunting for many parents and carers. This guide is designed to support and empower you to have open, confident conversations with your child about these important topics.

In today's world, children are exposed to information about growing up and reproduction from many sources — television, social media, magazines, and friends. These sources are often unreliable, which can lead to misconceptions. By talking with your child at home, you can provide accurate, age-appropriate information and help them understand their changing bodies, feelings, and relationships in a safe and supportive way.

It is normal to feel anxious or embarrassed when talking about these topics with your child. Learning in school around RSHE has changed dramatically from the experiences that many of us will have experienced growing up ourselves. For many of us, learning about our bodies and how we grow into adults may have been tied in with shame or embarrassment. We know that, for young people today, it is more important than ever to ensure that we remove the shame and embarrassment we might feel before we teach our children.

Our goal is to ensure that our children feel safe to talk to the trusted adults in their lives and ask open questions without fear or embarrassment. This will enable us to protect them from the many challenges of growing up in the digital age.

Top Tips

1. Drip feed information rather than having 'the talk'.

We know that preparing to have 'the talk' can be a stressful experience for parents and carers. It can also be overwhelming for children as there is so much information for them to process. It is far more beneficial to have regular small chats about different elements of growing up. This makes it easier to prepare for as a caregiver, as well as promoting the idea that this is an important topic that your child can speak to you about whenever they have questions.

2. Find appropriate times to have small chats with your child about sensitive topics.

Find a stimulus to begin the conversation. Finding a TV programme, song or book can help get the conversation started and to make it feel more natural. There are so many opportunities in everyday life to begin these conversations. These may include (but are not limited to):

- when a member of your family announces that they are pregnant;
- when a topic such as puberty comes up in a TV show or movie;
- when gender stereotypes are pushed in TV adverts (especially children's toy adverts); or
- after watching an advert on TV for period/menstrual products.

When these opportunities arise, ask your child an open-ended question to begin the conversation such as, "What do you know about how pregnancy happens?" It can also be great idea to try and

discuss these topics just before we have the lessons in school so that children can make the most of having a safe space to ask questions with trusted adults.

3. Prepare before you have these talks with your child.

Look through the resources included in this handout, or others that you know that are from reliable sources, and make sure that you understand what you are going to talk about before you begin the conversation at home. This will help you feel more confident when talking to your children and will help you answer any tricky questions that they might ask as you will have already thought through your responses to those questions.

4. Talk about it in the car or on a walk where appropriate.

It can be much easier to have these conversations where two people are facing forward rather than face to face.

5. Ask them what they know or have already heard.

Often children will have heard half-truths or will have many misconceptions about puberty and human reproduction. Asking them to tell you what they think they already know gives you an opportunity to address any misconceptions at home.

6. Build open communication based on trust.

We want to ensure our children feel comfortable talking about these sensitive topics with someone they can trust. This helps ensure that children receive the information they need at an age-appropriate level rather than looking for the information elsewhere.

Responding to your Child's Questions

- Generally, if the information you give is too basic, children will ask more questions. However, if the information is too in-depth, children will usually only take away what they are able to understand at their age, level or maturity. The most important thing is that you try to begin these conversations. Let your child know that you are there to answer the questions or worries that they have to ensure that they feel comfortable talking to you.
- Keep answers as short and simple as possible. Make sure to explain the meaning of any words that your child might not have heard of before (see our glossary at the end of this handout if you are unsure about how to define and explain any of the words).
- After giving an answer, keep the conversation open. You might want to ask, "Does that answer your question?" or, "What do you think about that?" If your answer has not been in enough detail, this will give your child the opportunity to ask anything more they are ready to know.
- Ask your child open-ended questions in response to things that they say or tell you about, in order to find out what they already know. This will help you answer it in an appropriate way, e.g., "Can you tell me what you already know about that?" or, "What have you heard about that?"
- Don't feel like you have to answer every question straight away. You can always say to your child "I'm not sure how to answer that question, let me have a look and I'll talk to you about it later on." You can then consider what answer you want to give your child.

A Guide to Resources

These resources are not websites you should leave your child to explore independently. Always ensure you have planned what you would like to share from these websites with your child beforehand. There are a range of resources available and it is important to ensure that the information comes from a reliable source.

Before you show or use any of this information with your child, please make sure you check the websites for yourself and watch and read everything carefully. Each child matures at their own pace and it is important that you decide for yourself what they are ready to find out and when. Some of these websites have information that will be more appropriate as your children go through secondary school and so some resources are shared with the idea that families will be able to use them in years to come.

From Outspoken Education: https://a9bba1f6-c2c8-4c4d-90af-050bfd8fad13.filesusr.com/ugd/dfbec9_7efd1b6aa83b457db00446f942b90507.pdf (lesson plans handout_

This resource contains ideas for talking to children about the differences between male and female bodies, how bodies change through puberty (including menstruation), how a baby is conceived, body image, body safety and different types of family. It includes cartoon-like images of both male and female genitals. The images provide an opportunity to explain the different parts of the human body (internal and external) as well as their function. Please review the list of body parts carefully to ensure you feel comfortable explaining what each one is.

<https://www.outspokeneducation.com/ages-6-to-10>

Advice on how to have shame-free, open conversations with children about relationships and sex. Again, a lot of the information on the website will be useful as your child goes through secondary school; however, there are lots of resources to support you in talking to younger children about these sensitive topics.

‘We may lack the confidence, knowledge or skills to talk to our children about sex and relationships. We may get uncomfortable and feel open to judgement. But the evidence is telling us that to help our children – and to strengthen our connection with them – we need to try...’ Outspoken Sex Ed.

<https://www.plannedparenthood.org/learn/parents/tips-talking>

This website gives ideas about how to talk about RSHE topics with your child. While it is an American website, lots of the information and guidance may be helpful for our families.

<https://sexedrescue.com/sex-education-books-for-children/#ages>

This is a website with a long list of books that cover all elements of Sex and Relationships Education. Please check through any books carefully before sharing it with your child. Some of the books on the website cover topics that we would not cover in primary school such as masturbation. It is up to parents and carers if and when you would like to go beyond what we teach in school. We are also aware that in some religions, masturbation is something that is not acceptable, so please teach your child what is appropriate for them in the context of your family’s beliefs. Again, please ensure you use trusted resources such as reputable books if you wish to do this.

<https://www.bbc.co.uk/iplayer/episode/b0759l4k/operation-ouch-specials-dont-panic-about-puberty>

This is a CBBC special episode on puberty. It could be used as a stimulus for parents and carers to begin the conversation at home but please watch it yourselves first to ensure you are happy with how they talk about puberty and to see if it is right for your child.

<https://amaze.org/jr/>

This website is full of videos and information for parents and carers of children of all ages. Many of the videos will be useful as the children get older; however, this link is to the Amaze Jr Parents section so parents and carers can have a look and read more information about discussing how to discuss sex and relationships with their child. Again, please watch anything you would like to share with your child carefully beforehand as some of the material on this website will be too advanced for primary school pupils.

<https://www.thenational.academy/teachers/programmes/rshe-pshe-primary-ks1/units> (Key Stage 1) and <https://www.thenational.academy/teachers/programmes/rshe-pshe-primary-ks2/units>

Oak National Academy provides free, high-quality RSHE lessons that have been developed by teachers and are aligned with the national curriculum.

The lessons use age-appropriate language, clear explanations and short videos to help children understand sensitive topics in a calm and factual way. Many parents and carers find it helpful to watch a lesson themselves first, so they can decide whether they are comfortable sharing the content with their child and think about how they might want to talk about it together.

Watching a lesson together can then provide a shared starting point for conversation, helping you to answer questions, reassure your child and share your own family values in a way that feels right for you. Oak lessons are optional and flexible – you can dip into specific topics as and when they are useful. They are available online and can be accessed at any time.

What should I talk about and when?

Nursery and Reception

- At this age, children should be able to name the different parts of their body. We strongly advise parents and carers to teach their children the **scientific names** of their body parts, including the genitals, even if they are not the names you would usually use at home. This is to ensure that children are able to tell a trusted adult if they are experiencing any pain or if something happens to them.
- Children should be taught about personal and public spaces and situations. For example, it might be okay for a child to be naked in the house when a grandparent visits but not when a plumber is working there.
- Consent – for this age, children might want to think about how they play with other children in the playground or at home. This can include what types of touch are appropriate and inappropriate, e.g., a high five is appropriate physical contact whereas punching someone is not.

Year 1 and Year 2 (Key Stage 1)

- Children should be able to name and identify different parts of the body for both boys and girls.
- They should understand what job different body parts have.
- Children should also continue to learn about their own body and privacy. This will need to include the idea that some parts of our bodies are private and that we do not show them to other people. When teaching your child this, it is important to include that there may be times where we need to show people our private body parts, such as going to see a doctor.
- Children may also want to begin gaining some of their own independence by washing and drying themselves when they get out of the bath, etc.

Year 3 and Year 4 (Lower Key Stage 2)

- Girls as young as 8 years old can begin menstruating so this age is a really important time to begin that conversation at home. In these years, it is a good idea to talk to girls about beginning menstruation, what it is and how they can manage having their periods. They will often need to know how to use different period/menstrual products (period/menstrual pads being the easiest to begin with).
- At this age, it is also a good idea to talk about this with young boys. You may also want to begin talking about some of the changes boys might begin to experience through puberty. Please use our resource list for support.

Year 5 and Year 6 (Upper Key Stage 2)

- At this age, children are taught about menstruation, puberty and human reproduction at primary school. This is a vital time for children to gain the information they need to understand puberty as they begin to notice changes in their own body.

Glossary

It is advised that correct terms for body parts, as well as nicknames, are used with children, this is to avoid shame or fear around these words and to also present the knowledge as factual information – just like learning about the digestive or circulatory system in our bodies.

Male body

Penis	Part of a male body that contains the urethra. Urine and semen with sperm (in males who have passed puberty) pass through it to leave the body.
Scrotum	A pouch of skin that holds the testicles.
Testicles	Two small round organs that produce sperm, which is needed to make a baby.
Urethra	Carries urine from the bladder to the outside of the body.

Female body

Clitoris	A sensitive part of the female body.
Ovaries	The organs inside the body which stores the eggs (ova).
Urethra	The passageway that carries urine from the bladder to the outside of the body.
Uterus	The organ inside the body where a baby grows after it has been conceived.
Vagina	The passageway between the uterus and outside of the body.
Vulva	The part of a female's genitals that are visible on the outside of the body, containing the openings of the vagina, the urethra and also the clitoris.

Other words and terms

Ejaculation	The process where sperm and semen leave a male's body through the penis.
Period	A part of the menstrual cycle when a woman bleeds from her vagina for a few days.

Period/menstrual products	These include period/menstrual pads, tampons and menstrual cups. There are a range of period/menstrual products that girls and women may choose to use when they are menstruating. Families may have different expectations around how menstruation is managed and will talk to their child about what is appropriate for them.
Puberty	the process of a child's body developing into an adult.
Wet dream (nocturnal emissions)	A spontaneous emission of semen for a male whilst asleep Parents and carers should ensure that sons are prepared for this event and know that there is no shame attached to it taking place. Speak to them about what to do with nightwear and bedding after such an event.



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